

12 Winslow E-mail

TO: Lynn Polonious FROM: Francis J. Winslow

RE: Faculty Retention

DATE: October 20, 20XX-2

This has been a very complex year at the school in terms of our diversity efforts. It is my strong sense that our faculty of color did not feel the school was ready for more diversity, having had their basic qualifications questioned by some students and parents. The implication was that they were hired simply because of their race. These comments by Rufus Jones in the faculty meeting had a very destructive effect on the morale of our school. His failure to apologize is insubordinate. While Jones would cast himself in a heroic light, his angry words were nothing more than a cheap shot at the great work we are doing here. We need to draw some boundaries here. As principal of this school, it is my job to maintain a climate of civility. Rufus Jones has stepped over the line. I order you to place him on probation.