

Entry 10 Peterson E-mail

TO: All Faculty and Staff – Brahmin Preparatory School

FROM: Robin Peterson

RE: Faculty Retention

DATE: April 15, 20XX-3

I am disturbed, as I'm confident you are too, by the fact that our community lost talented teachers of color at an alarming rate this Spring. Though there are many private conversations on the subject, nobody seems to be addressing the core issues head on. As a white faculty member, I would like to better understand the subtle racism that we as white folks continue to subscribe to at our school. I strongly encourage anyone concerned about this issue to attend the meeting I am organizing next week, on April 22, 20XX-3. I would like faculty and staff of any color to give their honest reflections on this subject. I hope that we can begin a dialogue that will shed some light on what is wrong at our school and produce a climate where we can begin to address the problems. I hope that I am not the only one in the room at this meeting, but am willing to take the risk, in order to stand up for what needs to be said.